NON-MEDICAL ATTENDANT ORIENTATION

WTU Commander

10 April 2013

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AGENDA

- Welcome
- Warrior Transition Units
- Army 101
- Medical 101
- Non Medical Attendant
- Taking care of yourself
- Where to go for assistance
- Schedule
- Tour (and maps)





WARRIOR TRANSITION UNITS WE ARE YOUR UNIT

WARRIOR ETHOS

I will always place the mission first.

I will never accept defeat.

I will never quit.

I will never leave a fallen comrade.







MILITARY 101

- The Army is a complex system. The Army has developed training to help you learn about the Army.
- Register at Army One Source, https://www.myarmyonesource.com
- Go to Family Programs
- Go eLearning Center AFTB Level 1 training
- Lesson 1.1: Expectations / Impact of the Mission on Family
- Lesson 1.2: Military Acronyms and Terms
- Lesson 1.3: The Chain of Command In Progress
- Lesson 1.4: Introduction to Military Customs and Courtesies
- Lesson 1.5: Basic Military Benefits and Entitlements
 - Complete classes 1 5



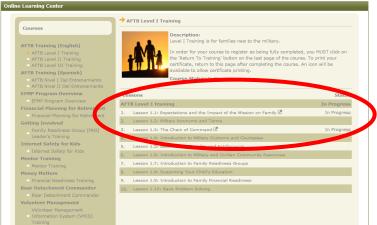
ARMY ONE SOURCE





Online Learning Management System

View course progress and launch training courses. Click on the Course to show Course Lessons and your progress.







MEDICAL 101

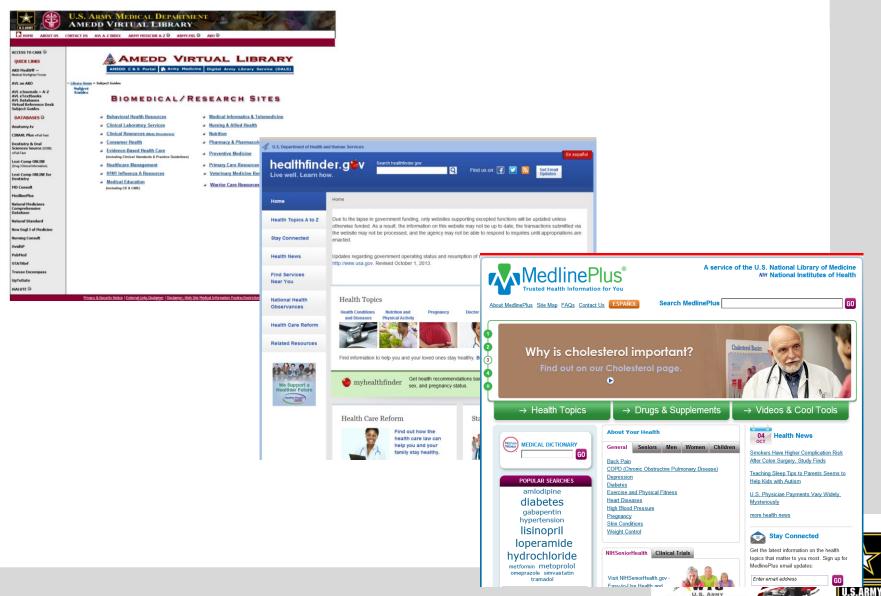
- Military Treatment Facilities
- TRICARE
- "The Network"
- Access to Care
- Health care staff
- Patient Advocates / Ombudsmen







HELPFUL SITES



WTU Mission Statement

Provide mission command, primary care and case management for recovering Soldiers as the Army's premier capability to set the conditions for healing and promote the timely return to the force or transition to civilian life.

".. turning an injury or illness limiting event into unlimited potential."







WARRIOR TRANSITION UNITS

Warrior's Mission

I am a Warrior.

My job is to heal as I transition back to duty or continue serving the nation as a veteran in my community.

This is not a status, but a mission.

I will succeed in this mission because
I AM A WARRIOR and
I AM ARMY STRONG







WTU 101

- Interdisciplinary Team
- AW2 Advocates
- Comprehensive Transition Plan
- Self Assessments
- Risk Assessments
- Scrimmages / Focused Transition Reviews
- Career Education and Rehabilitation
- Adaptive Reconditioning









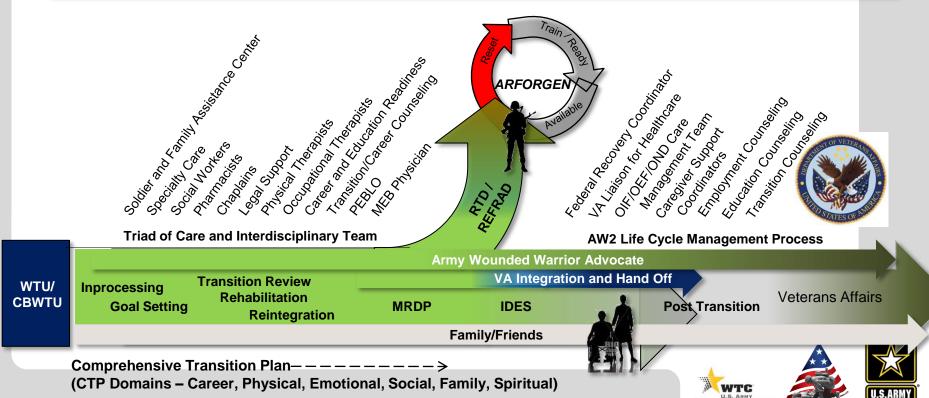


"CONTINUUM OF CARE..."

(COMPREHENSIVE TRANSITION PLAN)

"These leaders and health care professionals are charged with ensuring Soldier's needs are met, their care is coordinated, and their Families concerns addressed." DAIG Final Report

Vision: To become the Nation's recognized leader in turning an injury or illness limiting event into unlimited potential.

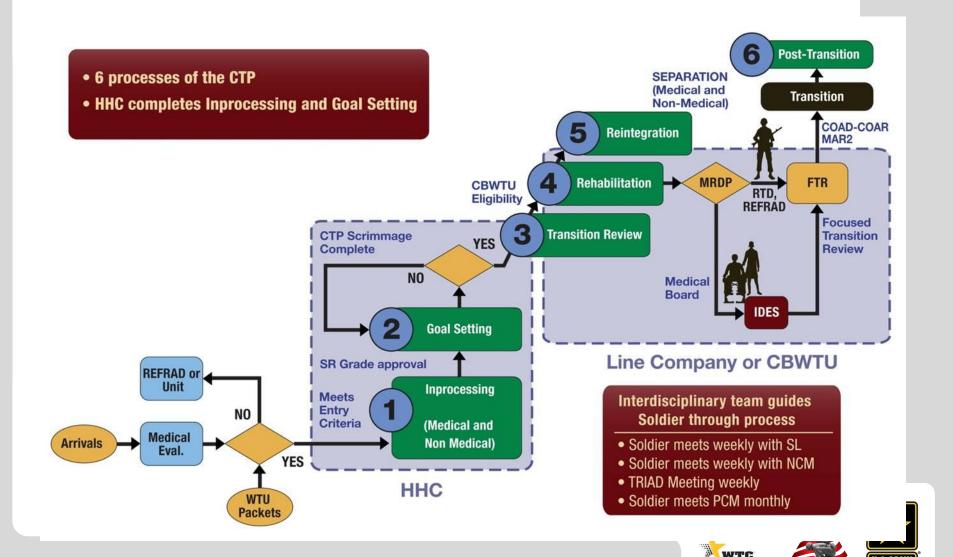


COMPREHENSIVE TRANSITION PLAN (CTP)

- The CTP is a holistic process to accomplishing your transition plan while in the WTU that addresses six main dimensions: career, physical, emotional, social, Family and spiritual.
- It is the Soldier's primary focus and will help lead to a successful transition.
- The CTP is process to enable each Soldier to complete a successful transition to their desired goal.
- Elements of CTP have been automated to allow each Soldier and ability provide the inter-disciplinary team with information regarding self assessment, goals and sub-goals.

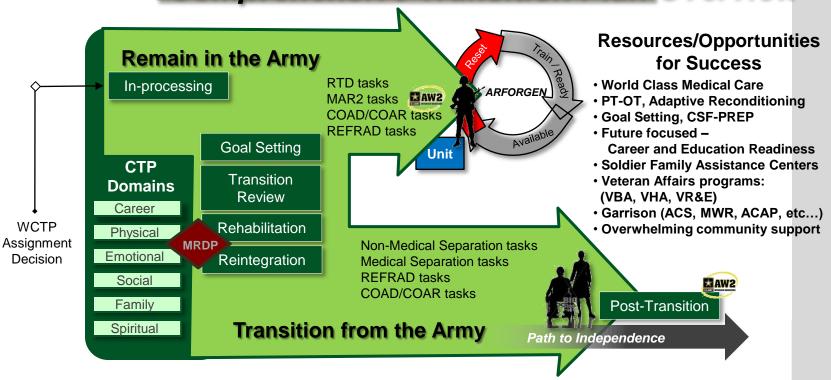


CTP PROCESS FLOWCHART



Army Rehabilitation and Transition "Focus on the future; not disability"

Comprehensive Transition Plan Overview









Transition Review Timeline

The scrimmage rallies the Soldier, Family, and interdisciplinary team to develop the best transition goal or plan with SMART action statements and sub-goals and tailors this plan to best enable each Soldier's success.



Scrimmage Minimum Attendees:

- Soldier and Family
- SSA or BLSW or LCSW
- Nurse Case Manager
- Squad Leader/Platoon Sergeant

FTR Minimum Attendees:

- Soldier and Family
- SSA or BLSW or LCSW
- Nurse Case Manager
- Squad Leader/Platoon Leader
- Company Commander (1SG / XO)
- Battalion Rep (CDR, CSM, Surgeon, Sn NCM, LCSW OIC

INVITED BUT NOT REQUIRED:

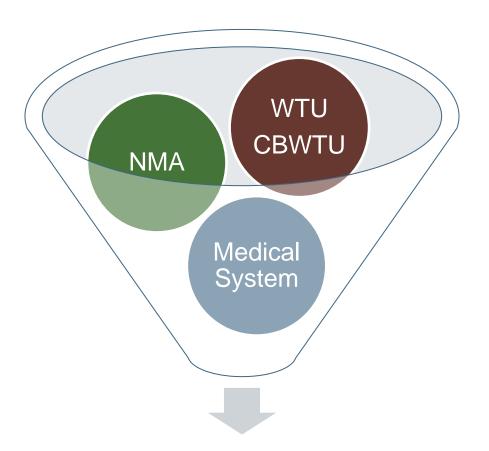
Interdisciplinary Team members are anyone that positively support a Soldier's transition plan and progression towards their CTP goals and endstates.

Both the scrimmage and FTR are "inclusive" and should have all relevant interdisciplinary team members including parents, community leaders, Veteran Affairs advisors, AW2 Advocates, Ombudsmen, as well as all the organic assets and capabilities resident with in the SFAC and WTU/CBWTU.

The Focused Transition Review (FTR) is facilitated by the Company Commander and ensures the Soldier and the interdisciplinary team have all the resources available to successfully achieve the Soldier's future transition goal.



NON-MEDICAL ATTENDANTS



Strong Resilient Soldier







WHO IS A NON-MEDICAL ATTENDANT (NMA)

Individual selected by the Soldier

Approved by the physician and the MTF Commander

Whose presence may benefit the health and welfare of the Soldier during their recovery, rehabilitation, and transition





SOLDIER ELIGIBILITIES FOR A NMA

A Soldier who as a result of a wound, illness, or injury is:

Determined by a physician to be in the category known as Very Seriously III (VSI) or Seriously III (SI), AND

Is hospitalized for treatment of the wound, illness, or injury; or requires continuing outgoing outpatient care for the wound, illness, or injury.







PROCESS

PCM

- Validate Soldier is SI/VSI (complete DA 2984)
- Validate the Soldier will benefit from a NMA
- Counsel Soldier on reason for NMA and estimated time authorized
- •Complete NMA worksheet; forward to WTU Commander (or 1st O-5) within 1 business day

WTU Commande

- •Prepare DA 4187. Include in discussion the NMA's name, and a recommendation for approval or disapproval of the NMA
- •Submit DA 4187 to MTF Commander within 1 business day

MTF Commander •Review DA 4187 and approve or disapprove request for NMA within 5 business days

WTU Commande

- •If approved, forward to unit finance and ensure NMA meet with unit DTS Specialist. Inform IDT of approval.
- •If disapproved, meet with Soldier to discuss disapproval and reason for disapproval.

IDT

• If Soldier approved for NMA, ensure Soldier develops goals within their Comprehensive Transition Plan to gain independence that enable the Soldier to function without an NMA.









WTU AND THE NMA

The WTU considers the NMA as part of the WTU family and will be there to assist the NMA just as we will the Soldier.

Social Workers

Access to Health Care

Access to Support Activities

Soldier Family Assistance Centers

National Resource Database

Military One Source

Life Family Counselors

Financial Counselors

Child Care





NON-MEDICAL ATTENDANTS – DUTIES

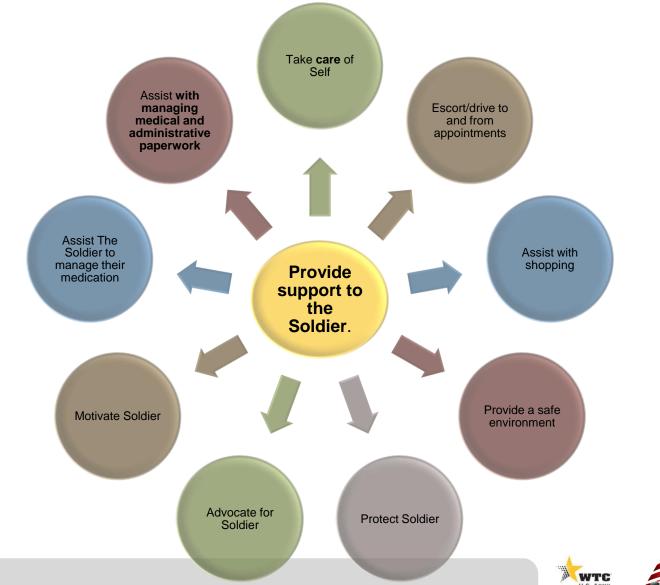








NON-MEDICAL ATTENDANTS - RESPONSIBILITIES







ULTIMATE GOAL - INDEPENDENCE













TERMINATION OF NMA STATUS

The Primary Care Manager will decide, based upon the Soldier's medical condition, when the Soldier no longer needs a NMA.

The Soldier will be re-evaluated 30 days prior to the end of the NMA orders.

The PCM will explain the decision to the Soldier and NMA at that time.

The Command team will provide counseling to the Soldier and the NMA on the activities that must occur when NMA orders end.

The Soldier can appeal the decision to terminate NMA orders to the Regional Medical Commander.





NMA ENTITLEMENTS

Travel

One round trip ticket from their home to the hospital where the Soldier is receiving care

If the NMA
drives from their
home to the
hospital where
the Soldier is
receiving care,
can be
reimbursed for
mileage
incurred during
their trip

NMAs that
reside in the
Soldiers
hospital's local
commuting area
are not entitled
to tickets or
reimbursement

NMA will not be reimbursed for travel to and from recreational events.

Costs incurred from driving the Soldier to and from medical appointments or therapies may be reimbursed.

Entitlements may change; refer to the JFTR for further guidance



NMA ENTITLEMENTS

Per Diem

Per Diem allowance covers the cost of lodging, meals, and incidents incurred by the NMA while supporting the Soldier. Lodging is only reimbursed if the NMA incurs a cost.

Per Diem is paid via the Defense Travel System on a monthly basis. The Unit DTS Specialist will assist the NMA to establish and maintain the DTS account.

Per Diem
payments are not
SCAADL
payments. Per
Diem payments go
to the NMA and
are to cover
incidents while
providing support
to the Soldier

NMAs will not receive per diem pay while the Soldier is on official military leave.

Entitlements may change; refer to the JFTR for further guidance



NMA ENTITLEMENTS

Health Care

If Non-DEERS eligible, the NMA is entitled to evaluation and care on a space available basis at the local MTF.

The NMA must provide information on the their private health insurance to the MTF and the Soldier's NCM.

The NCM will assist with finding health care in the local area if needed.

Entitlements may change; refer to the JFTR for further guidance



TAKING CARE OF YOURSELF

- Eat healthy meals.
- Drink water.
- Get some sleep.

Limit caffeine (especially in the late afternoon/evening).

Avoid watching stressful TV in the hour before you go to sleep.

- Rest when you can; Inquire about Respite Care with NCM.
- Get some exercise.
- Reduce other stress in your life.
- Identify a "spokesperson."
- When people offer to help, accept the offer.
- Acknowledge how you feel.
- Seek spiritual guidance if religious beliefs are part of your life.



TAKING CARE OF YOURSELF

Try writing about your feelings in a notebook or journal.

- Set realistic expectations for your service member and yourself.
- •Grieve for your losses, then try to adjust your expectations to a realistic "new normal." This can reduce your stress level significantly.
- Take time to manage your finances and work leave benefits.
- Use the resources available to you.
- Connect with other families that are going through the same experience.
- Don't feel guilty about making time for yourself.





COMMUNICATING WITH THE TEAM

- •Be assertive in a friendly way.
- •Remember that the medical team takes care of many patients, but that you take care of one. Speak up to make sure that your service member's needs are met,
- •Keep in mind that all these people are on your side.
- •Recognize that when you are stressed, scared, or confused you may need to step back from your emotions to communicate effectively.
- •Be friendly with the people around you.







YOUR WTU TEAM

Contact numbers





